

prison industrial complex explodes

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CORRECTIONAL SERVICE CANADA'S SUBMISSION
FOR THE ANNUAL REPORT ON THE OPERATION OF THE
CANADIAN MULTICULTURAL ACT



SECTION 1

REFLECTION OF CANADA'S MULTICULTURAL REALITY IN FEDERAL INSTITUTIONS

Q. 1.1 Does your institution's vision, mission, mandate and/or priorities statement(s) include reference to multiculturalism?

Earlier this fall, the federal government hired auditor Deloitte to examine various international jurisdictions that have utilized the Public Private Partnership (P3) model for correctional facilities. PPP Canada aims to build its understanding of the various models, approaches, and experiences of P3 correctional facilities in a global context to determine their relevancy to the Canadian market. Of particular interest is the US, which currently houses the largest prison population in the world and deploys inmates as captive labour for the war machine.

Several private-sector operators of detention facilities are working to land contracts to operate Canada's immigrant detention centres, some of which are undergoing expansion. BD Hamilton and Associates lobbied the Conservatives to work with the Government of Canada to build a refugee detention centre in Toronto. Their proposal called for a Public Private Partnership (P3) arrangement financed by the real estate firm.

Q. 1.2 Does your institution have policies related to multiculturalism?

Deloitte understands that as companies move beyond the recession, the key challenges for business, HR, and talent are becoming clear. At the top of the list? Globalization, the drumbeat of technological change, intense regulatory environments and our need to control supply chains, and the reality of distributed work in the cloud. The implications of these changes for human capital are profound.

Q. 1.3 Does your institution have programs related to multiculturalism?

As a full-service corrections management provider, **Corrections Corporation America** specializes in the design, construction, expansion and management of prisons, jails and detention facilities, as well as inmate transportation services. We are the 5th largest corrections system in the nation, behind only the federal government and three states. CCA houses nearly 80,000 inmates in more than 60 facilities, the majority of which are company-owned, with a total bed capacity of more than 90,000. CCA currently partners with all three federal corrections agencies (the Federal Bureau of Prisons, the U.S. Marshals Service, and Immigration and Customs Enforcement), many states, and local municipalities.

Since our inception, CCA has maintained its market leadership position in private corrections, managing more than 40% of all adult-secure beds under contract with such providers in the US. The company joined the New York Stock Exchange in 1994.

We are proud of the distinctions of having been named among "America's Best Big Companies" by *Forbes* magazine and having been consistently named by *G.I. Jobs* magazine as a "Top Military-Friendly Employer."

Q. 1.4 Does your institution have reality television programs related to multiculturalism?

The B.C. Civil Liberties Association says it plans to file a privacy complaint against the Canada Border Services Agency for allowing a reality TV show to film travelers crossing Canada's border without their free and informed consent.

The issue came to light after the CBSA allowed a television crew from the show *Border Security: Canada's Front Line* to film a raid on a construction site in Vancouver where immigration officials were looking for undocumented workers.

Q. 1.5 Did your institution undertake initiatives to promote exchanges and cooperation among diverse communities of Canada?

Jessi's mama is
a ghost mama
whispering into the ears
of the fertile red nation

plant seeds in the ground
and in the womb
ground zero for the revolution rising

she reads in the 2013 census report that since 2006
the Indigenous population increased from 3.8% to 4.3%
of the colonial nation
and she dances

knowing there are more children now than since before contact
knowing there are many more babies who avoided becoming state
stats, unregistered babes taken to the woods
knowing this she dances
and she puts her back into it



June 27, 1974

Mr. Donny Lee
Mountain Prison
Agassiz, B.C.
Re: Your Deportation

Dear Donny,

At long last I have now heard from Ottawa regarding the immigration department's position regarding the timing of your deportation. Their position, as confirmed by the head of the enforcement branch in Ottawa, is that they will not seek to enforce the deportation order until you have completed your sentence of imprisonment including any period of mandatory supervision. What you will then be able to do is after you have been out on the street for some while and have established yourself, you can then re-apply to the immigration appeal board for a review of your case and try to persuade them to stay your deportation again in light of your proven rehabilitation.

Yours sincerely,

Michael Jackson

my dad is inside when I am born. after I come out we live in Vancouver a bit then move to Abbotsford to be closer to the institution. We visit almost every weekend, both days, 8 hours a day. 832 hours in a year times 2. almost 70 days by the time I'm 2.

he gets out when I'm 2, but goes back because later I remember my mom saying I have a surprise for you and I think it's a record player. but it's my dad behind the door, home from jail. so he went somewhere between 2 and 7, somewhere with dinosaurs and a bumpy gravel road.

we are on the highway in Vancouver, starting our drive back home to Medicine Hat. the car stops suddenly and then there are two really angry men yelling "open the fucking door!" they smash open the window and they're both grabbing my dad, one by the hair, the other by the throat. It looks like they wanna strangle him. my dad is kicking, he's fighting. but it doesn't work, they take him and he's gone.

there is a good time, we move to a bigger house. but something happens and my dad is gone again. but then he gets out and he is straightened out and he is working the gas fields and there is money and our allowance goes up and my little brother gets GI Joe everything for Christmas and my mom is happy.

we spend summer vacation at the women's shelter.

we run into an old friend visiting her new old man in Drumheller prison and when we go out for dinner after she makes me blush with her pronouncement that I'm "getting titties."

I'm 13 the next time my mom pulls the surprise behind the door trick and I feel sick.

at 15 and 16 I use my mother's visits to my father, the ones she makes me and my brother go on less and less frequently, as opportunities to run away from home, succeeding on the third try.

I'm 19 the last time I visit my dad inside, the last time he's inside, a prison 40 km away from the prison he escaped from just before he met my mother.

a tall tall fence

a jacket to throw over the barbwire

a haystack in a farmer's field overnight

a train ride a train track

a store selling used goods

a pregnant 18 year-old white girl and new charges

or,

a strawberry-picking pass

a rumour about a prison labour stoppage

a train ride a train track

a store selling used goods

a pregnant 18 year-old white girl and new charges

January 23, 1985

Michael Jackson
University of British Columbia Law Faculty
Vancouver, BC

Dear Sir,

We spoke last in 1974 at which time you represented me in deportation proceedings against me. In that year the BC immigration authorities were attempting to deport me. At that time, as a result of your representation the deportation order was defeated. I am contacting you now because the Calgary office of Alberta immigration department sent representatives to see me to inform me that a hearing will be held in approximately two months time to determine my status, my family's status and whether I can be deported or not. When you represented me in 1974, I went by the name Don Lee, the name I assumed when my mother remarried. Since then I have taken the name I was born with, Sue Dong Eng.

To refresh your memory, I landed in Canada from Mainland China. I entered this country under a Chinese Nationalist passport. Since leaving, China has become a communist country and I do not wish to return to such a country. I have settled in Canada, I have married a Canadian citizen and we have two children. I am a property owner and a taxpayer and have been for at least a decade.

I am now serving a 5-year prison term at Drumheller Institution. I look forward to hearing from you. I also look forward to remaining a Canadian citizen.

Sincerely,

Sue Dong Eng

February 14, 1985

Gloomy Future for Oil-Services Industry Seen: Analysts Forecast Shakeout, Cutbacks

Union Carbide to Resume Output of Poisonous Chemical Responsible for 2000 Deaths in India

Fish Treaty Ratification Sought: President Reagan Asks Senate to Ratify Salmon Treaty with Canada

Prisoner Work Plan Defended: California Governor Says "I believe that every prisoner physically and mentally capable of working should be put to work and earn their keep just like the rest of us"

Dow Rises 21.31 to Set New Record as Stocks Surge in Final Hour

This will confirm that / La présente atteste que

NAME / NOM: ENG S. D

is an / est un

Inmate / détenu

of / du

Correctional Service of Canada / Service correctionnel du Canada

Date: 880520

He Blaise

Correctional Service Canada / Service correctionnel Canada

THIS CARD WILL BE CARRIED AT ALL TIMES AND PRESENTED TO ANY PEACE OFFICER ON REQUEST / LE LIBERE DOIT TOUJOURS AVOIR SA CARTE SUR LUI ET LA PRESENTER SUR DEMANDE D'UN AGENT DE LA PAIX.

Inmate No./No du détenu		Date of Birth/Date de naissance	
<u>839303 -</u>		<u>17 June 39</u>	
Sex/Sexe	Weight/Poid	Height/Grandeur	Eyes/Yeux
<u>M</u>	<u>120lbs</u>	<u>5'6"</u>	<u>Brown</u>
Complexion/Teint		Hair/Cheveux	
<u>Medium</u>		<u>BLACK</u>	



SECTION 4

LANGUAGE AND CULTURAL UNDERSTANDING IN FEDERAL INSTITUTIONS

Q. 4.1 Has your institution undertaken initiatives to incorporate the language skills of employees from various backgrounds?

they let out Jessi's dad when Carole gave birth to her beautiful Carole, caramel skin a black waterfall of Pocahontas hair Jessi was lucky to get a golden halo

Jessi's destatused mama died of the system they let out Jessi's dad to look after her once the price of her mama was extracted

I wonder how it is for beautiful could-pass-for-a-white-girl Jessi

Q. 4.2 Did your institution undertake initiatives to foster a corporate culture that embraces diversity

beautiful Carole, cocoa skin a black waterfall of Pocahontas hair

coffee skin black waterfall of Pocahontas hair

mahogany skin black waterfall of Pocahontas hair

cinnamon/nutmeg/clove skin black waterfall of Pocahontas hair

brown sugar skin

copper skin

gold skin

beautiful Carole washing her oil spill of Pocahontie hair with cyanide getting gold from ore

cyanide begins to eat at her dreamcatcher bikini top cleaving flesh from rib, her beaver pelt bikini bottoms stained with the fingerprints of corporate lunches but she's gonna wash the man right out of her hair

this fantasy comes with a Kleenex feather headdress for easy cleanup after, you can head directly to the drum circle teambuilding exercise

Q. 4.3 Has your institution undertaken initiatives to incorporate the cultural insights of employees to improve policy-making functions and/or enhance service delivery?

she packs her lunch
beefalo sandwiches
spread with a semi-solid emulsion of
vegetable fats and chlorinated tap water
SPA-493 apple slices with high fructose corn syrup dip
man, this apple named after her people tastes good

he eats squawb for dinner
Wind Cave bison carpaccio to start
dessert is going to be sweet and dark
honeyed with a blood centre
stick-in-your-teeth meat

he bites down hard
on a shard of bone
crushing a molar
infection ensues

immune to the contagion
she is taking swimming lessons
breast stroking through slipstreams of capital's desire
hair garlanded with mutant Corallina Vancouveriensis



SECTION 5

CONSULTATION AND COLLABORATION WITH COMMUNITIES

Q. 5.1 Did your institution undertake initiatives to improve federal services for ethnocultural groups?

a partial commissary list for Metro Detention Center Los Angeles:

Timex watch	\$36.40
Timex watchband	\$11.70
watch battery	\$2.60
Talit shawl	\$15.95
prayer rug	\$13.99
Kufi (white)	\$5.96
Dikr beads	\$4.96
regular relaxer kit	\$6.50
super relaxer kit	\$6.50
Luster's Pink lotion	\$4.95
Afro pik	\$0.50
Afro comb	\$0.55
hot waves brush	\$2.75
dictionary	\$1.95
envelope	\$0.05
legal envelope 3pk	\$0.080
writing pen	\$1.20
writing tablet legal	\$1.25
photo album	\$3.45

Q. 5.2 Did your institution collaborate or partner with ethnocultural community organizations to help promote and deliver federal programs?

Surrey Pretrial Centre is presently undergoing a \$90-million expansion that includes 216 new high-security cells with high definition televisions and 100 new staff.

Dean Purdy, BC Government and Employees' Union corrections component chair said the jail currently has a ratio of 1 guard per 38 inmates, but the upgrade would change that to 1 guard per 72 inmates.

"Our No.1 priority is the safety of the officers."

He did however acknowledge that TVs in each high-security cell play the role of unofficial "babysitter" to inmates residing within.

Q. 5.3 Did your institution collaborate or partner with ethnocultural community organizations to help promote and deliver federal reality television programs?

up next on *Border Security: Canada's Front Line*

The B.C. Coroners Service has confirmed that 42-year-old Lucia Vega Jimenez died in Canadian Border Services Agency custody. Jimenez was awaiting deportation to Mexico when she attempted suicide. She was found hanging from a shower stall in the immigration holding centre at the Vancouver airport, on Dec. 20, 2013.

The B.C. Civil Liberties Association wonders why it took so long to announce the news of Jimenez's death and whether there have been other in-custody deaths the CBSA has not reported.

Jimenez had a job as a hotel worker in Vancouver when she was arrested over an unpaid transit ticket, transferred to jail, then sent to the CBSA holding cells at the Vancouver airport to await deportation.

while Jessi is in belly, before Jessi's bug eyes can open
Carole shows her the world

Carole flies through a sky as big as an ocean
her oil slick hair streaming behind her for eight city blocks
murders of infant crows clutching strands of it

she sights the prison holding Jessi's daddy's body, mind, and spirit
descends to his window

she hears him singing
"I Can't Get Next to You"
not like the Temptations, like Al Green
lower, lonely, filled with the longing that put Jessi in Carol's belly

to his loves he sings

I,
oh,
I,
can turn a gray sky blue
you see, I can make it rain when I want it to

to his call she responds

I,
I can fly like a bird in the sky

SECTION 6

DATA COLLECTION AND RESEARCH FOR POLICY AND PROGRAM DEVELOPMENT

Q. 6.1 Did your institution conduct research with multicultural components?

Federal Prison Industries (FPI) is a wholly owned, US government corporation. Its mission is to employ and provide job skills training to inmates confined within the Federal Bureau of Prisons; produce market-priced quality goods and services for sale to the Federal Government; operate in a self-sustaining manner; and minimize FPI's impact on private business and labor.

Inmates earn 23¢ to \$1.15 per hour. They gain marketable job skills while working in factory operations such as metals, furniture, electronics, and textiles, producing goods for the military industrial complex.

A Business or Correctional Program?

FPI is, first and foremost, a correctional program. The impetus behind FPI is not business, but about helping offenders acquire the skills necessary to transition from prison to law-abiding, contributing members of society. The production of items and provision of services are merely by-products of those efforts.

Who are the Customers?

FPI is restricted to selling its products to the Federal Government. Its principal customer is the Department of Defense, from which FPI derives approximately 53% of its sales. Other key customers include the Departments of Homeland Security, Justice, Transportation, the Treasury, Veterans Affairs, and the Federal Bureau of Prisons.

Q. 6.2 Did your institution undertake other initiatives related to collecting statistical data?

This year's [Annual Report from the Office of the Correctional Investigator](#) calls special attention to the increasing diversity and complexity of prison demographics. In the 10-year period between March 2003 and March 2013, the incarcerated population has grown by close to 2,100 inmates, which represents an overall increase of 16.5%.

During this period, the Indigenous incarcerated population increased overall by 46.4%. Federally sentenced Indigenous women inmates have increased by over 80% in the last 10 years. Visible minority groups behind bars increased by almost 75%, while white inmates actually declined by 3%.

When combined, the number of Indigenous and visible minority inmates now exceeds 6,000 of a total incarcerated population of approximately 15,000. In other words 40% of the inmate count on any given day now comes from a non-white background.

Disproportionate rates of incarceration of some minority groups reflect gaps in our social fabric and raise concerns about social inclusion, participation and equality of opportunity.

Q. 7.1 Does your institution face barriers or challenges with respect to implementing the *Canadian Multiculturalism Act*?

John Paul, who suffered a brain injury while in Terrace RCMP holding cells, was just one Aboriginal person injured in police-related incidents during a 3-week period. John George of Terrace received head injuries while a 15-year-old girl in Prince Rupert, BC suffered a broken arm.

SECTION 8

EVOLUTION OF MULTICULTURALISM IN FEDERAL INSTITUTIONS

Q. 8.1 Considering the *Canadian Multiculturalism Act* and the evolution of multiculturalism in Canada, how has your federal institution changed or evolved to consider and respond to Canada's increasing diversity and to create an inclusive society in which Canadians of all backgrounds can participate?

Deloitte understands that in a rapidly changing global economy, companies face unprecedented challenges as the energy and resources industry undergoes dramatic change. Our Canadian oil and gas, utility, mining and water companies are not immune to these challenges. Our industry business leaders recognize the difficulties of remaining competitive and thriving in today's market realities.

SECTION 9

REVOLUTION OF MULTICULTURALISM IN FEDERAL INSTITUTIONS

she's removed the greasy
manifestations of destiny
from her corporate squaw bikini

stress has kept her jaw active
the years of pressure creating diamonds

when she goes to the city at night to eat
her incisors slice through the meat with ease

but hunting in the woods is better

she flies to Elsipogtog
setting her sights on the snipers
who situate their scopes on the Mi'kmaq warriors
the children, women, and men of the nation

she lowers herself into their cross hairs

she is a vision
wearing a feather headdress
that reaches the ground
her feet don't touch

each of the thousands of feathers
a spark to light the match

ACKNOWLEDGMENTS

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performed by Madeline Terbasket
& recorded by Damien Eagle Bear

Photographs are author's own.